

Community Benefits Register - Programmes and Projects

Version	FINAL V5					
Date	Updated October 2023					
Owner	Jonathan Burnes					

The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement , construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people	Apprenticeships & Pathways to Apprenticeships
 Targeted Recruitment and Training (TR&T) 	traineeships.
	work experience / internships.
	graduate placements.
	work trials.
	voluntary work opportunities.
	National Vocational Qualifications.
	training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders.
	sub-contract or supply chain opportunities.
	measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can	retention of existing workforce.
add value:	training for the existing workforce.
	the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment;
	donation of in-kind labour;
	landscaping, building services support to regenerate communal areas
	community consultation;
	sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students;
	visits to primary schools to engage younger children, H&S, the 'world of work';
	landscaping & building services in school grounds – playgrounds, wild life areas;
	links to the Welsh Government's Numeracy Employer Engagement Programme;
	curriculum support – donations of equipment, classroom resources/lesson plans;
	development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation;
	reduced waste to landfill;
	recycling of eligible materials;
	reduced water consumption;
	managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion
	Supports minority groups in achieving potential
	activities encouraging women into STEM subjects / Engineering
	activities encouraging women into STEM subjects / Engineering

* SBCD examples

Bargen Ddinesig Bak AdERTANE SINA BOAN SINA BOAN Campuses								
Project	Phase 1	- Singleton	Phase 2 - Morriston					
Project Duration								
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered				
 Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T) 		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure TR&T , training and apprenticeships to include participants from disadvantaged groups, unemployed,NEETs, disabled and economically inactive.						
2. Supply chain initiatives		Construction yet to start, through the SWWRC framework a process will be in place to monitor and measure opportunies for SME's to participate in supply chain, promotion of equality and diversity through the supply chain and embed fair payment						
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.								
3. Community initiatives		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local community groups, residents and charities in the area with activities such as fund rasing, sports events, community days, litter picks, a community build project or upgrade to community building						
4. Contributions to education		project or upgrade to community building, Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local primary and secondary schools such as use of construction ambassadors for school assemblies, STEM/STEAM activities, pupil site visists, assistance with CVs and job applications, career events						
5. Environmental initiatives		Construction yet to start, through the SWWRC						

	tramework it is anticipated that the projects
	procured through and over the duration of this
	framework will demonstrate a commitment to the
	sustainability and green contruction such as
	BREEAM, BRE- Smart Waste (where applicable)
	Anti-Dumping Legislation, Carbon Reduction,
6. Equality and Diversity objectives	construction yet to start, through the Swwkc
	framework a process to be in place to monitor
	and measure opportunies for SME's to participate
	in supply chain, promotion of equality and
	diversity through the supply chain and embed fair
	payment

Bargen Ddinesig Haf ABERTAWE Sity Deal			Swansea City and Wa	terfront Digital District			
Project	Digita	l Arena	71 - 72	Kingsway	Innovation Matrix		
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
other:	Completion of the Welsh Government's Community Benefits Tool	Received interim WGCBT on 04/03/21 and 26/05/22. Awiating final WGCBT once project has been completed.	Completion of the Welsh Government's Community Benefits Tool	WGCBT report will be completd at the end of the project.	Completion of Welsh Government Community Benefits Tool	Completion at the end of the project	
 Recruiting and training of economically inactive people – Targeted Recruitment and Training (TR&T) 	4325 person weeks	8197 TR&T weeks for the Arena project as a whole.	52 weeks Targeted Recruitment and Training per £1million pound spend	1207 TRT weeks.	Beyond Bricks and Mortar: To be made up of any combination of the below Short term unemployment reduction Long term unemployment reduction New Apprentices and work placements	To Date we have recruited a gate person through BB&M, he was previously unemplyoyed for 12months +. We also have Thrive Womens Aid on site undertaking the cleaning contract, they also rectuited locally for a previously unemployed cleaner. Work placements are ongoing, one placement on site 1 day per week and Josh Yau has started his year in industry placement and will be on site until the end of the project. Shaun Davies Kier Trainee is also on the project for the duration. Regular engagement with supply chain to identify opportunties	
					572 person Weeks	434 Weeks achieved to date	
	3028 (70%) New Trainees, Apprentices and other trainees	6769 New Trainees, Apprentices and other trainees (weeks) for the Arena project as a whole	1023 (70%) New Trainees, Apprentices and other trainees	27 opportunties have been filled and have achived 924 TRT weeks todate.	University is confirming with principal contractor due to contract value change - see quartertly report	1 trainee on site to date	
	1297 (30%) Existing Apprentices	1853 Existing Apprentices (weeks) for the arena project as a whole	524 (30%) Existing Apprentices	283 existing apprentice weeks.	University is confirming with principal contractor due to contract value change - see quartertly	11 Apprentices on site to date. Cyfle placements starting 10 day work experience	
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.	1 MTB event 23% - Local (SA Post Code) - Q1 figures 67% - Wales Q1 figures 10% - UK & EU Q1 figures	80% in Wales 20% within 10 miles 30% within 25 miles 75% within 50 miles	80% in Wales 20% within 10 miles 30% within 25 miles 75% within 50 miles	
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair		Meet the Buyer event completed October 2022	Meet the Buyer event Completed October 2022	
	45% - UK & EU	36% - UK & EU	payments.		University is confirming with principal contractor due to contract value change - see quartertly report		
	MTB events 3	3			University is confirming with principal contractor due to contract value change - see quartertly report		
2a. considered where adding value:							
retention of existing workforce,						Training to be delivered to staff & supply chain utilising the Skills and Training fund	
training for the existing workforce, the promotion of the Third Sector including Supported							
Businesses.	social benefits can be delivered directly to the community in which the successful contractor will operate		The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including school engagement activities)	 Bouygues are running a series of 'Prepare to Work in Construction' employability courses. Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation 	Key areas to focus on with UWTSD Digital (Digital Construction) MMC&NetZero Construction Building Performance (Design and Post Occupancy) Ongoing engagement with local colleges, schools and univertites,	Newsletters 3 billingual newsletters distributed to date. Commencement event - complete Megan Mai Foundation 12 air purifiers donated to children fighing life critical illnesses	

	with school age children	Future Skills team participated in a careers event held at Pentrehafod School for year 11s where they worked collaboratively with Bouygues UK and Willmott Dixon to provide a construction group approach for students to discover careers in the industry		Gower College lecturers attended to site to learn modern building skills. Attended various Careers Wales educational events	Digital (Digital Construction) MMC8NetZero Construction Building Performance (Design and Post Occupancy) Ongoing engagement with local colleges, schools and univerities, linking up with site activity to provide a live learning environment	Newsletters 3 bilingual newsletters distributed to date. Commencement event - complete Megan Mai Foundation 12 air purifiers donated to children fighing life critical illnesses Planned Initiatives Blaenymaes Drop in Centre Provide 1200mm Path and Rams to building permitter to allow DDA • Install key clamp Handrail where noted • Install key clamp Handrail where noted • Recoat decking in anti slip finish • Provide new 10x10 shed
5. Environmental initiatives		Coastal Park was opened by Countess of Wessex to celebrate the city's green credentials as Swansea was named the Queen's Green Canopy)	Contractor to donate surplus materials to the vetch community garden and the Wallich	University is confirming with principal contractor due to contract value change - see quartertly report	
		"Champion City Green Wall on North face of the South Car Park				
6. Equality and Diversity objectives		Llamau Engagement Providing presentations about careers in construction, UWTSD visits to use the immersive equipment and on site work experience - 19th September 2023				

Bargen Ddinesig Mak Adestrave Galaves Aver Galaves Aver	Digital Infrastructure						
Project	Connected Places		Rural co	Rural connectivity		tion wireless	
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)							
people – rargeted Recruitment and Training (TR&T)							
2. Supply chain initiatives							
2a. considered where adding value:							
retention of existing workforce,							
training for the existing workforce,							
the promotion of the Third Sector including Supported Businesses.							
3. Community initiatives							
4. Contributions to education							
5. Environmental initiatives							
6. Equality and Diversity objectives							

The A description of the A des			Homes as Power Stations			
Project	Cardiff University - Technica	al Monitoring & Evaluation	Homes as Power Stations			
Project Duration	5 Years Jan 23 - Dec 27					
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive						
ople – Targeted Recruitment and Training (TR&T)						
Supply chain initiatives	Cardiff Uni will offer an online meet the buyer					
	event prior to tendering for a subcontractor. This					
	event will provide SMEs with an introduction to				1	
	the HAPS project and ensure that they are aware					
	of the typical documentation required in a tender					
	process and how to bid through Sell2Wales. The sub-contractor will receive up to 10 days of on-					
	the-job CPD training from the experience of the					
	WSA team on Whole Energy System integration					
	from previously completed projects.					
. considered where adding value:						
	Cardiff University will provide a minimum of one CPD session per year for local authority staff on					
	topics to be agreed with the Council					
tention of existing workforce,						
ining for the existing workforce,						
e promotion of the Third Sector including Supported						
sinesses.						
Community initiatives						
Contributions to education				<u> </u>	1	
Environmental initiatives						
	├ ────┤					
Equality and Diversity objectives						

Bargen Ddinesig Bargeri Ddinesig Swith Searchert Awre City Oral Nee Bary City Oral Nee Bary	Pentre Awel					
	Community Benefit Register*					
Project	Pentre Awel - Zone 1					
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered				
1. Recruiting and training of economically inactive	4680 person weeks	961 person weeks				
people – Targeted Recruitment and Training (TR&T)	New entrant jobs created	21				
	Apprentice/Shared Apprentices	20				
	Graduate	4				
	Traineeship/JGW+	12				
	Work Experience (in education)	8				
	Work Experience (not in education)	0				
	Monthly 'Employment Hubs'	5 Employment Hubs held onsite.				
	Employment & Skills Group	7 Meetings held.				
2. Supply chain initiatives		2 MtB events held: - Parc y Scarlets on 30/03/22. 125 suppliers engaged, around two thirds based in the SBCD region. 50 Carmarthenshire businesses, of which nearly 30 are Llanelli-based. - Virtual MtB event (1:1s) held 13th June 2023, promoted				
	Meet the Buyer events	via Sell2Wales. 14 businesses registered.				
	Local (SA postcode)	твс				
	Wales	ТВС				
	UK/EU	ТВС				

3. Community initiatives		5 issued to date:
,		Issue 1 - July 2022
		Issue 2 - November/December 2022
		Issue 3 - April 2023
		Issue 4 - August 2023
	Community Newsletter	Issue 5 - December 2023
	Community Ambassadors	5 Community Ambassadors recruited.
		Meet the Contractor event @ Morfa Social Club March
	Community events	2023.
	Resident surgeries	2 Community Surgeries held: 06/06/23; 05/09/23
		Thrive Women's Aid undertaking the cleaning works on-
	Social enterprises	site and providing mobile catering service.
4. Education	School Engagement - Pupil Interactions	584
	School Engagement - Hours Donated (200)	85.5
	School Ambassadors Programme	Over 60 student ambassadors recruited from local primary and secondary schools.
	21st Century Skills Project funded via City Deal Skills & Talent.	12 week project undertaken. 5 Llanelli Schools participated - Brynwgwyn, Coedcae, Ysgol Pen Rhos, St John Lloyd and Ysgol y Strade
5. Environmental initiatives	Outdoor engagement	2 hours Litter Pick with The Wallich Wellbeing group.
	Zero Waste / Litter Picking	Pentre Awel registered as a litter free zone
6. Equality and Diversity objectives	BYUK Believe Academy	350 learners engaged in Bouygues Believe Academy.
	Special Educational Needs / Additional Learning Needs	Heol Goffa ambassador and STEM Tetrahedron session (11/05/2023).

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Project	Pembroke Dock Infrastructure	MEICE		Pembroke Dock Marine	N2
Project Duration Category	Contracted / Agreed Activity Target Activity Delivered	Contracted / Agreed Activity Target Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered Contracted / Agreed Activity Target	Athlypelwrd
					MeRA Salls Commission - Workshop 11/20/2022 with students and Enderty.
					Ternale Transmission and the second of the s
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)					Prosended at University of Samte event. CP presented: Composition for FDDW is the Celes's and Plymouth University on SeptEM.
	03.11.23 Meet the Port event to showcase 20.07.23 Bus tour held at Pembroke Port arranged	Presented at a Selkie Supply chain event in North Wales and advertised the MEECE program and			
	02.11.23 Meet the Port event to showcase 20.07.23 Bus tour held at Pembroke Port arranged businesses and network. with SBCD for mini showcase event.	volume and automotions of metals, program and potential future programs.		MEW Working group meeting	Car ten forging RLDB hop here have defined from Alexandr Nethon; to the mine at water and the second s
				Clients festing at META sites are making extensive use of local workboat and yard facilities and services. This is having a direct	and the second sec
	27.11.23 Meet the City Deal event at Yr Egin, Carmarthern	Attended Innovate UK hydrogen funding Matchmakine event		Clients suring at META vites are making estemative use of local workboat and yard facilities and services. This is having a direct economic benefit foo Bloas local enterprises, and also developing the experience of local facilities in interacting with marine energy developers and activities.	1 Multani, Jina Sugarta andahi Cana Hafangan Japitana Isa Mili. Multani, Jina Wang Kana Multani Japitana Isa Mili Sana Mila Multani. Blahlanda, Jiana Jashagi, Theraudhuwiningwaka dafa San Rom
		Presented at the Flowerits Supply Chain event in Uaselli.		development and activities. When clients are lending at META view, on many occasion staff stay in Pendrockenhow, providing benefit to local accommodation and service considers.	http://www.nettforb.co.ul/o/size-de-cooptupte-of-ordio-use-fose-exidence-for-sense-folder-1308480347
		Attended the South Weles Industrial Filmber		Ticket prices for MKW Conference March 2023 were deliberately kept reasonable, and efforts made to reach out to supply chain companies. These actions resulted in corticipation by "new" SC companies.	
		ISWICI launch event in Cardiff		resonance, and encode in carried and the code of page y care companies. These actions resulted in carried ation by "new" SC companies.	Tel formal Pasting West Darge - Romodel and Presented.
		Engagement Day Floating Officience Wind in Cardiff Attended Black Gem Wind - Erebus, Supply Chain			
		Alexandra the Alexandra Section 2014 Alexandr			
2. Supply chain initiatives		Attended Hydrogen Gateway Conference in ICC Attended Cardiff and Vale College Hydrogen Skills Workshog, 4th July 73, is is cardiff Attended Roundtable with Jane Doddu, MS for Mid			
					1
		August 1st Attended Haven Waterway Future Energy Cluster meeting 23 Aug 23 Vuited Port Taibet Port to meet with ALP 13 Sep			
		23 Attended MEW working Group meeting in Cardiff			4
		21 Sep 723 Attended Hydrogen bus event, 5th October			
		Exhibited at FEW conference Eth & 7th Nov at ICC Attended Launchpad event in Swames 17th Nov			
		Attended meet the city deal event at Yr Egin 27th Nov			
		Attended British Hydropower Association annual conference, Clasgew, Nov 28th and 29th Attended and antibilities at 12 Offshore World			
		Attended and exhibited at UK Offshore Wind Supply Chain Spotlight, 12th Dec, in Edinburgh			
					CP Hoted the Gate Saw Saw To have 7h 2021. https://playar.wines.com/video/E21555200/hveEdSaMeBiAng:hadgerOBang:hatgasar@Bang.jdy.jdr6Bang.jpg.jdr6Bang.jpg.jdr6Bang.jpg.jdr6Bang.
2a. considered where adding value: retention of existing workforce,					OF has anothed Silt antitude for MF Waterse Nater Costs - OF has plead for Milled raws Watersey Silt from
training for the existing workforce,					
the promotion of the Third Sector including Supported		Paul Elismore attended 9-hour training course on Green Ammonia, over three days. Aur '23			
Businesses.	March 2022 Barn Nuttall arranged for a group of				
	March 2022 Barn Nuttall arranged for a group of front year low 12 membrashine College students fam Nuttall as part of their contractor front year law 2 membrashine College students by with the site and take part in activities to signed up to the Social Value Portal superince working on site.	Attended meet the city deal event at Yr Igin 27th Nov		NEW facilitated the attendance of several people at the MEW conference, at no cost or reduced cost for those unable to pay the full amount.	Never sponsoring core logs for for box linksh Lengue, Togs Cara Elevidual Interfordents to be the mode that reports to corport in favor logs Lengue and also Togs Eleven (Tabgant) what with the Sporthrey of Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs Eleven (Tabgant) what is a transmission of the sponsory logs and also Togs and also T
	Rebruiry 2023 Ban Nastal project learn members. Well Presbrokesher College and gare a presentation to a group of 11 year level 3 doubt to an carers in to desployment and BNC's and care and the second secon			META parent body PCF (http://www.gembrokeshiracoastalforum.org.uk/) is a Community Interest Company.orbit and an and a second size of a president size of a presiden	Celts San Power part landed and collaborated with the other POM partners and The Road Oanly to support indents in Tugo Harri Tudor to create a music video around autianiability. This involved going to the school and presenting the POX to the students. https://www.ntpac.co.uk/org-writing-project/
	presentation to a group of Lst year Level 3 students on careers in choil engineering and BNL's safly careers opportunities.			Interest Company with extensive interests in and commitments to supporting communities, and as a part of PCF, META compiles with those	
	April 2023 Barn Nutafi volunteered at Pembroke Dock Community School to complete repains to			Community involvement with Renewable Energy (including Marine) www.Common.	Mil/A 20th Commission - Warkshop 12/20/2022 with indents and indextry.
3. Community initiatives	seating area. Throughout the contract Wallars and their			PPER, STANDAR	A workshop with the Ablic Sector and Tuting provider are is taking place w(c 24/02/2022
	Community Benefit Plan agreed with contractor Walters as part of their contract. Oristmens donated children prevents.				
	November 2023- Walters cleared vegetation & the carriage drive including all kerbs neady for further devolpment by MiNPA.				Female in STEM -11 co-basing a washabap for female Tagal Pressil students considering STEM on the 14 th Oct is our offices in PO. We're Spomond the transport.
	Survey and a set of the set of th				
	Feb 23 Port organised a tour of the site for Pentrokenbire College students errolled on an Destination Renewable programme.	STEM events with Keystage 3 Learners Pembrokenbine College 14-16 engineering			He are sponsoring sure signs due for the boal Web Language, high Care Elemented in Namedradewet to help thand develop their experiants is competent in Language, and also Tagd Ero Genom (Fabguard) school with the Expendency of Set and Language entry. https://www.initedin.com/joint/calic.eau- power, Dev Mathry-apperts their languages entry. https://www.initedin.com/joint/calic.eau- power, Dev Mathry-apperts their languages entry. https://www.initedin.com/joint/calic.eau-
	Future engineers visit Pembroke Port to learn about opportunities being unlocked by major port	Orgoing 22/23 programme OREC delivered the final seminar in the Destination		1 month work placement at META during August MEW facilitated the attendance of students from two establishments	
	investment (mbps.co.uk)	Conmoleted 14/03/2023 Renewables programme.		NEW facilitated the attendance of students from two establishments at the MEW conference, at no cost to the students.	MIHA Salls Commission - Workshop 11/(2)/2022 with students and industry.
		Both innovation challenges have been completed and the proposed solutions from each school were excellent. https://www.innovations.com/writes Completed 31/03/2023 report in the South Wales area.		NETA parent body PCF are facilitating the production and distribution of a booklet to schools outlining pathways to careers in marine renewable energy.	
4. Contributions to education		Completed 31/03/2023 report in the South Wales area. Aukled with the Lega lengue with various schools in attendance from access Pembrokashire, Commarthershire and Swansea areas. Keyntage 2, 2			A workshop with the Public Sector and Training provider are is taking place w(c.24/10/2022.
		Completed 18/03/2023 and 4. Attended a Science Aglow event in Pembs College		NETA parent body PCF are facilitating the College course "Destination Renewables" with Pembrokeuhire College.	
		on 14 th June and delivered workshops to 4 schools on "Optimising the rotor blade angle" – using Blue Gen's wind turble kits.		NEW have a section of our website (http://www.marineerergywale.co.uk/educate/) dedicated to education resources.	Remain in STEM – Ti co-hosting a warkshop for female Tegal Presal Students considering STEM on the 14 th Qct in our affices in PQ. We's Sponsored the transport.
		Admind and Market State New York (Charles State State New York (Charles State State State State State Schöhend at Chanse Your future Pembrokenhire 2023 Event, at Pembrokenhire College 14th New York (Charles State Sta			Presented at Johnshy of Easter event.
				META have participated in moligin "Canada Chainings" days with shudents, including participal ROV demonstrations with shudents. META is signed up and committed to situar canada chaining days.	
	Reuse material from slipways demolition to infill 33,000t of material reused from demolition pickling pond to considerable reduce imported fit.	We have acquired thre new wavite bins for our Office in the BC to that we can separate our recycling better than the council's minimum		META parent body PGT (http://www.pambolanbinecostatiforum.org.uk/) have extensive environmentif committenes and aspert of PGT, META complex with those.	OF ensemble for PUDIH in the Galitic fas at Pennanth University on fast Bits.
	Review temporary stank detail to reuse cossile Project reused existing limestone blocks from	recycling better than the council's minimum standards			C2P team members took part in a beach clean on a Pembrakenbre beach, in Juan of this year.
5. Environmental initiatives	Review temporary stank detail to reuse cruitle Project reused existing limestone blocks from demolition to create stank walls which was imported/psecifically manufacture items such as approved by NKW and updated in the Marine livel(concrete			META have arranged an inward visit by NEW Marine Licensing team, to discuss aspects of marine licensing and present a more detailed picture of local projects.	Cif effects have recycling holline.
				to incarrigenza. Completion of and reporting on seabled habitat survey, to enhance information available for potential users of NETA takes. Post-deployment subded survey, Warrior Way. Discussions with NRW re. possible formats to review our Marine	12 after only pith where make secondary.
				Licence.	
				Exo-Engineering nature positive scour protection currently decployed at META East Pickard Bay site	CP tern or share to go to conference/basiness trips.
				MEE's ignation togenization Permittainship Constit Form CC have been variety with CI consultants shap was up glidance on how we can contribute to actions that will make the coast and countryluide more without glidance for paged inform a wider range of budge ponds. https://www.apermittainshipscastaffarm.org.ju/dec_committeent/	
6. Equality and Diversity objectives					WHOS/CSP have gonsored the inaugural Celtic Sea Woman's Network event in April £3,500 Cost upit 50/50 between the PD2 and the CFA projects.
6. Equality and Diversity objectives					On October 14th 2022. Tim Laws at CP is supporting tradink' Volk in STM event for students of a local school to attend. Tim will provide an introduction to the ovarisation and the work which is beine carried out. CP have also sconsored the transport for this event. CP employed a female in tune 2022, as a Planning & Compliance Co-ordinator, to join the Pambraka Dock team, CP now have fine female employees in total.

			CSP have updated its brand recognising the Welsh language translation of Celtic Sea Power, PAier y Mör Celtaidd.
			All job applications packs, letters and job descriptions are bilingual including the relevant logos of all funders including WEFO's BRDF logo.
			Billingual Information flyers about CSP and the PD2 have been produced along with banners.
			Employer Status.

City Deal	Supporting Innovation and Low Carbon Growth								
Project	Bay Technology Centre		South Wales Industrial Transition from Carbon Hub (SWITCH)		Decarbonisa	Decarbonisation		Industrial Futures	
Project Duration									
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
ecruiting and training of economically inactive	KPI 1 - Work Experience Placements (In Education)	13 students							
ople –Targeted Recruitment and Training (TR&T)	KPI 2 - Work Experience Placements (Not in education)	7 Students							
	KPI 3 - Jobs Created (New Entrants)	11 employees							
	KPI 4 - Construction Careers Information, Advice and Guidance B	Events 6 events							
	KPI 5 - Waged Training Weeks On Site	300 weeks							
	KPI 6 - Qualifying the Workforce	17 certs							
	KPI 7 - Training Plans	5 plans							
	KPI 8 - Case Studies Approved	3 case studies							
upply chain initiatives									
considered where adding value:								-	
ention of existing workforce,									
ining for the existing workforce,					1				
e promotion of the Third Sector including Supported									
e promotion of the Third Sector including Supported isinesses.									
Community initiatives									
Contributions to education									
Environmental initiatives		Through end of life planning -92% of the building							
		fabric can be recycled 0.998 Energy performance ratio – a 281%							
		improvement over building regulations							
		486% net gain on area-based biodiversity through							
		enhanced habitats Created a transition area for calcareous grassland							
		Created a transition area for calcareous grassland – enhanced biodiversity & invited more species							
		cimaneca biodiversity a mivited more species							
		Reduced external lighting to a minimum – ensures							
		bats are undisturbed by development Created a hibernacula and 154m of swales –							
		Created a hibernacula and 154m of swales – assists existing species to thrive and invites new							
		assists existing species to thrive and invites new ones							
		ones Created 407m2 of wet woodland							
		Waste & water management approach = drive							
		down overall use							
		Through designing out waste - produced only 2.4 tonnes per 100m2 Typical UK project – 11							
		tonnes/100m2							
		59 tonnes of construction waste was							
		recycled/recovered (BREEAM Exemplary)							
		96% construction waste diverted from landfill							
		42.12% improvement on net water consumption							
		by installing efficient sanitaryware estimated project will reach carbon parity			1		-		
		('payback') with it's embodied carbon figure (at							
		practical completion) in approximately 36 years							
		Estimated it will go onto sequester approximately							
		864 tonnes of C02 over the lifecycle of the building.							
		ounding.							
quality and Diversity objectives									
							-		

Rad geen Ddinesig That geer have City Deal	Yr Egin Phases 1 & 2				
Project	Pha	ase 1	Phase 2		
Project Duration					
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
			Community benefits will be agreed in line with new Change Request Notice for Egin Phase 2		
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)					
2. Supply chain initiatives					
2a. considered where adding value:					
retention of existing workforce,					
training for the existing workforce,					
the promotion of the Third Sector including Supported Businesses.					
3. Community initiatives					
4. Contributions to education					

5. Environmental initiatives		
6. Equality and Diversity objectives		

	Project
	Project Duration
	Category
-	nd training of economically inactive ed Recruitment and Training (TR&T)
Supply chain	initiatives
	where adding value:
ention of exi	sting workforce,
ention of exi ining for the	sting workforce, existing workforce,
ention of exi ining for the promotion	sting workforce,
ention of exi ining for the e promotion sinesses.	sting workforce, existing workforce, of the Third Sector including Supported
ention of exi ining for the promotion sinesses.	sting workforce, existing workforce, of the Third Sector including Supported
tention of exi aining for the	sting workforce, existing workforce, of the Third Sector including Supported
ention of exi ining for the promotion sinesses.	sting workforce, existing workforce, of the Third Sector including Supported
ention of exi ining for the promotion sinesses. Community i	sting workforce, existing workforce, of the Third Sector including Supported

5. Environmental initiatives

6. Equality and Diversity objectives

Skills and Talent Initiative

Community Benefit Register

Skills & Talent				
Contracted / Agreed Activity Target	Activity Delivered			
N/A				
Number benefitted increased Learning	Pilot Projects 403			
Upskilled	Pilot Projects 103			
Apprenticeship opportunities (From other Projects)	Pilot Projects 77			
New Course Frameworks	Pilot Projects 2			
Careers Pathways				

Centres of excellence	
N/A	
N/A	